

Participate in the APPRENTICESHIP SERVICE PROGRAM as an employer in Alberta

Who is eligible to participate in the APPRENTICESHIP SERVICE PROGRAM?

To participate in the APPRENTICESHIP SERVICE PROGRAM, organizations must meet the SME definition and commit to the criteria outlined below.

Classifications of SMEs

Micro	Small	Medium
1-4 Employees	5-99 Employees	100 - 499 Employees

- Applicants must agree to only access the program from one provider to sponsor up to two apprentices per fiscal year.
- Applicants must commit to providing a safe and harassment-free work environment.
- Applicants must agree to sponsor their client within 90 days of signing an agreement.
- Applicants must possess a sufficient mentor-to-client ratio of 1:2.
- Applicants must agree to allow Rupertsland Institute to meet with the direct mentor/supervisor of the client.

Why participate in the APPRENTICESHIP SERVICE PROGRAM?

Benefits of the APPRENTICESHIP SERVICE PROGRAM:

- Receiving financial incentives of **\$10,000** for each sponsored apprentice (maximum of two apprentices per fiscal year).
- Working with Rupertsland Institute helps employers tap into a growing network of ready-to-work apprentices who self-identify as Métis, First Nations, and/or women (gender).
- Applicants have access to inclusivity training material and resources to help create a safe and positive environment for Métis, First Nations, and/or women (gender) apprentices.

How to apply

To apply as an employer in the **APPRENTICESHIP SERVICE PROGRAM** visit **www.rupertsland.org/apprenticeship-services**

For more information contact **apprenticeship@rupertsland.org**

Are you looking to hire new, first-year apprentices?
By participating in the **APPRENTICESHIP SERVICE PROGRAM**,
our team will connect you with apprentice opportunities for
all 32 official manufacturing and construction trades in Alberta.

In addition, employers are eligible to receive financial incentives
of up to **\$20,000** per fiscal year to support the hiring of Métis, First
Nations, and/or women (gender) as new, first-year apprentices.



Funded in part by the
Government of Canada's
Apprenticeship Service

Canada

Participate in the APPRENTICESHIP SERVICE PROGRAM as an aspiring trades worker in Alberta

List of eligible trades

- Boilermaker
- Bricklayer
- Cabinetmaker
- Carpenter
- Concrete Finisher
- Construction Craft Worker
- Electrician
- Floorcovering Installer
- Gasfitter Class A
- Gasfitter Class B
- Glazier
- Industrial Mechanic
- Instrumentation and Control Technician
- Insulator (Heat & Frost)
- Ironworker (Generalist)
- Ironworker (Reinforcing)
- Ironworker (Structure/Ornamental)
- Landscape Horticulturalist
- Lather (Interior Systems Mechanic)
- Machinist
- Metal Fabricator (Fitter)
- Mobile Crane Operator
- Painter and Decorator
- Plumber
- Powerline Technician
- Refrigeration and Air Conditioning Mechanic
- Roofer
- Sheet Metal Worker
- Sprinkler Fitter
- Steamfitter/Pipefitter
- Tower Crane Operator
- Welder



Why participate in the APPRENTICESHIP SERVICE PROGRAM?

Benefits:

- We help make the transition to your new role easy by working with the right employers who will support and train you in your trade.
- Our goal is to ensure our apprentices feel safe in their new working environment. The employers who we work with as part of the **APPRENTICESHIP SERVICE PROGRAM** receive training and resources to make your working environment and experience a great one.
- Gain the skills and experience you need to assist you with long term success in your future career.
- Expand your network by working with the right organizations and people to guide you on your career path.

Who is eligible to participate in the APPRENTICESHIP SERVICE PROGRAM?

This program is targeting all apprentices, with a special emphasis on identified equity-deserving groups.

Applicants must also meet the education and entrance requirements for the desired trade, be legally able to work in Canada, and be ready, willing, and able to enter an apprenticeship agreement.

Are you an aspiring trades worker who self-identifies as Métis, First Nations, and/or women? The **APPRENTICESHIP SERVICE PROGRAM** is your opportunity to find the right apprentice placement in one of 32 skilled trades categories in Alberta.

How to apply

To apply as a client in the **APPRENTICESHIP SERVICE PROGRAM** visit www.rupertsland.org/apprenticeship-services
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