



Annual REPORT TO THE COMMUNITY

April 2022 – March 2023



**Rupert's Land
Institute**
Métis Centre of Excellence

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MESSAGE FROM THE CEO



Mark
McCallum

Taanishi and hello,

It is a great honour to report to the Métis Nation of Alberta (MNA) and the community as CEO of Rupertsland Institute (RLI).

RLI is governed by a Board of Governors comprising Métis professionals from the private and public sector as well as ex-officio representatives of the MNA and U of A. We are accountable to the Métis citizens of Alberta, the sole shareholder of RLI, as represented by the democratically elected MNA Provincial Council.

Thanks to the guidance and oversight of the esteemed Provincial Council and Board of Governors, RLI continues to build on a solid foundation. This year we contributed nearly \$1.1 million towards the Métis Education Foundation (MEF), which has grown to more than \$30 million with over 20 post-secondary institutions across the province.

Some 200 Métis Scholarship Awards are currently awarded annually thanks to the MEF, and this will continue to grow as the investment with each post-secondary matures over time in perpetuity, providing support for a growing number of Métis students in the years ahead. This year the MNA plans to introduce a strategic plan with the sublime goal of growing the MEF to \$50 million in 10 years.

While the MEF is an important long-term investment that will have a generational impact, RLI also invests directly in Métis students every year under its triple mandate of education, training and research. Highlights from the past year demonstrate RLI's diversity and growth across all mandates:

Post-Secondary

- Over 1000 students were funded to pursue a college diploma or university degree.
- More than 330 completed their post-secondary journey with a degree or diploma this year.
- Nearly 1500 post-secondary students received COVID emergency relief supports.
- Almost 150 students were funded in apprentice and certificate programs.

Early Learning

- The ELECT (Early Learning Education Childcare Training) pilot was completed with 21 certified Early Learning Educators/Directors completing over 200 hours of training in Métis Foundational Knowledge, Michif Language basics, and Land/Cultural-based experiential learning.
- Pre-School Program supported more than 100 Métis Families and their early learners with a pre-school subsidy (\$100/month).

K to 12

- RLI and the MNA signed Métis Education Service Agreements with three school districts and are now providing enhanced services to schools in the districts.

- The Rupertsland Education Community Connection (RECC) Room continues to grow with a total of 2957 registrants.

Rupertsland Centre for Teaching and Learning (RCTL) Courses & Professional Development

- Over 100 Alberta Educators completed the Métis Foundational Knowledge Themes Course offered as professional development between April 2022-March 2023.
- Over 25% of Alberta Educators have participated in RCTL's Professional Development Sessions since its launch in 2018.

Michif Language Revitalization

Over 20 students piloted a newly developed Michif Course – participants had the option of choosing the Heritage dialect or the Northern Michif dialect.

Research continues to be a cornerstone of RLI. The MNA, U of A and RLI renewed a partnership in 2021 to support the Rupertsland Centre for Métis Research (RCMR). RLI and MNA representatives sit on the RCMR's Executive Council along with representatives from the U of A and other universities to provide direction to the RCMR. This year the RCMR is conducting "trauma informed" research on the Métis experience with residential schools and the Sixties Scoop.

Last October RLI launched the new Apprenticeship Services Program to support employers and aspiring trades workers by creating apprenticeship opportunities. The program is unique from other RLI programming as it serves not only Métis citizens, but also First Nations, Inuit, and others through an agreement with Employment and Social Development Canada to reduce a significant deficit projected for trade professions. To date 35 individuals have secured sponsorship through this program.

RLI continues to serve Métis citizens in-person through the 11 METI-Services Centres that are strategically located throughout Alberta, as well as through two Mobile Services RV units that travel to remote and high population Métis communities and events. This mobile approach to service delivery allows RLI to bring the programs and services directly to clients – wherever they may be. Each RV is equipped with Internet, computers, and private counselling space where RLI MÉTIS client service advisors can assist people in finding employment or applying for one of RLI's many programs.

This year we completed the fourth year of a 10-year Métis distinctions-based Indigenous Skills and Employment

Training (ISET) Program Agreement with the federal government. Unlike the Apprenticeship Services Agreement with Canada, this agreement is intended to support only Métis citizens. The objective is to close the gap in higher learning and unemployment for Métis people compared to other Canadians.

Aligning with RLI's strategic priority of operationalized excellence, we are proud to report RLI maintained its "optimal capacity" standing after completing a reassessment with Service Canada for the ISET agreement. While RLI was first recognized as an "optimal Indigenous organization" four years ago, the ISET agreement along with previous iterations of the flagship agreement have been in place for 25 years.

Since this first historic agreement was signed, other Métis distinctions-based agreements with Canada have been negotiated by Métis leaders through the Permanent Bilateral Mechanism (PBM), an instrument in the MNA's Métis Self-Government Agreement with Canada, that provides a process for Métis leaders to bring forward priority areas.

This process recognizes Métis jurisdiction and law-making power in core self-government areas such as citizenship, leadership selection, and governmental operations. It sets out a process for the negotiation and recognition of additional powers (for example, language, culture and heritage, education, housing, environment, and others).

Thanks in part to the PBM process and determined leadership, 10-year agreements focusing on the Métis Post-Secondary Education Strategy and Early Learning and Child Care were also signed in 2019, moving RLI closer to achieving its strategic priority of providing support through all levels of training and lifelong learning. This year Métis leaders brought forward a K to 12 education plan through the PBM process, that would put the MNA and RLI in a position to provide support to Métis students throughout the educational spectrum.

Finally, with Bill C-53 expected to go to Third Reading in the House of Commons this fall before going to the Senate and Canada's first Indigenous Governor General, Mary Simon, the future looks bright for Métis citizens in Alberta.

Respectfully,
Mark McCallum
*Chief Executive Officer
Rupertsland Institute*

MESSAGE FROM THE BOARD CHAIR



Audrey
Poitras

As the out-going interim Chair of the Rupertsland Institute (RLI) Board of Governors I would like to thank the MNA Provincial Council for appointing me to this position for the last number of years. I was pleased to assume this role from the former Chair, Dr. Herb Belcourt when he completed his term on the RLI Board in 2015. I am also pleased to announce that Lorne Gladu, will be assuming my role as Chair for the RLI Board starting May 18, 2023. This is a three-year has been appointment from the MNA Provincial Council and we are very pleased to welcome Lorne to his new role for the Métis Nation.

The RLI Board consists of nine appointments in total and has a mandate to govern under the John Carver model of "Policy Governance." This model is more suitable for a Section 9 non-profit company under the Alberta Companies, and it means the Board governs through policy, as opposed to other forms of governance like the Traditional model or the Consensus model, as examples. The policy tasks ahead will be to enhance the Board's governance processes as per RLI Articles, the Board priorities and the RLI's Strategic Plan for 2023 onward.

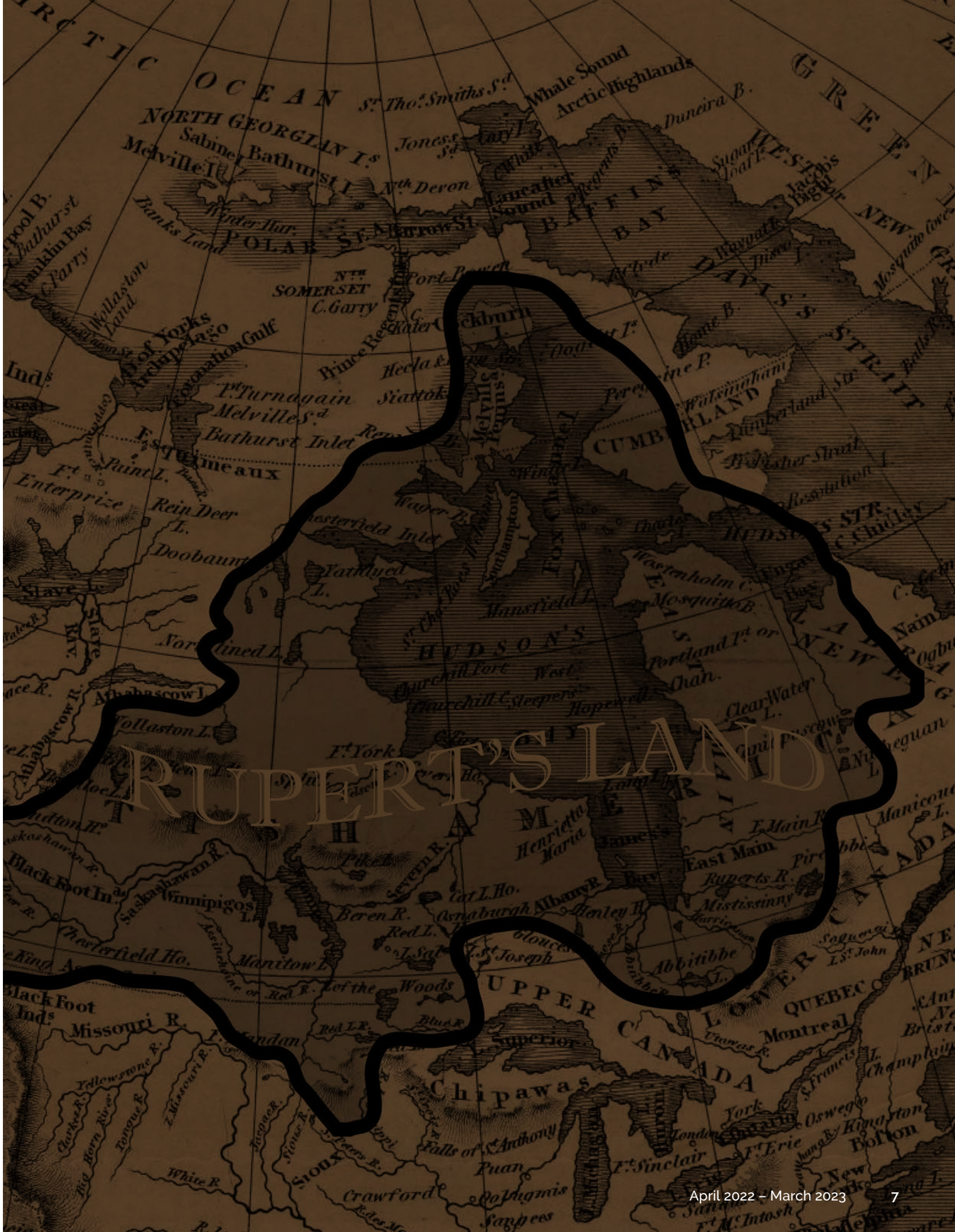
The fiscal year 2022-23 was a year of change for RLI as it moved through a change in management and leadership at the level of senior team members and the CEO. The new leadership team has adopted changes in organizational structure, as it adapted to the impacts from RLI's financial growth and Covid-lockdown in 2020-2022. This includes a more streamlined approach "in-house" to better serve Métis citizens and a job enlargement for regional service delivery staff who are managing client caseloads.

As part of this, the RLI Board adopted a new name in regional service delivery from Métis Training to Employment Services to Métis Education Training & Information Services (essentially METI-Services). The METI-Service centres will remain the same, at least for now, and the services offered have been enhanced through RLI's financial growth from the federal Métis Post-Secondary Education program – meaning more financial support for Métis citizens pursuing post-secondary designations.

Under its K-12 mandate, the RLI Board gave a policy directive to create the Rupertsland Centre for Teaching & Learning (RCTL) which provides Alberta educators with authentic and Métis-specific education resources and professional development opportunities. The RCTL also launched the EDU596 Métis Foundational Knowledge graduate course at the University of Alberta, as well as Niya Michif, a visiting place for Métis educators to meet and share Métis ways of "knowing, being, and doing." At the national level, the Métis National Council's standing committee on Education Training is pursuing its policy directive to engage Indigenous Services Canada towards a Métis Nation sub-Accord for K-12 funding. If successful, a sub-Accord from the federal government will be a momentous change in K-12 Métis education.

The RLI Board looks forward to this opportunity and what lies ahead under the new Otipemisiwak Métis Government.

Respectfully,
Audrey Poitras
Chair – RLI Board of Governors



BOARD OF GOVERNORS



Audrey Poitras
RLI Board Chair
(Ex-Officio Appointed by
the Métis Nation of Alberta)



Lawrence Gervais
MNA Ex-Officio
(Appointed by the
Métis Nation of Alberta)



Lisa Wolfe
Métis Member
(Appointed by the
Métis Nation of Alberta)



Donna Bell
Métis Member
(Appointed by the
Métis Nation of Alberta)



Dr. Chris Andersen
*Dean, Faculty of Native
Studies, University of Alberta*
(Ex-Officio)



Dr. Florence Glanfield
*Private Sector and
Métis Member*
(Appointed by
Rupertsland Institute)

Governors

Executive

EXECUTIVE TEAM



Mark McCallum,
Chief Executive Officer



Belle Dy-Reyes,
*Senior Director
of Operations*



Lisa Savill,
*Director Métis
Endowments and
Post-Secondary
Initiatives*



STRATEGIC PLAN – 2022 TO 2027

Rupertsland Institute (RLI) is a recognized leader in Métis education, training, and research. As an affiliate of the Métis Nation of Alberta (MNA), RLI is accountable to its sole shareholder, the Métis people of Alberta, as represented by the MNA Provincial Council.

Since RLI's founding in 2010, the hard work of our staff, leadership, and partners has reached Métis across Alberta, opening doors and changing the lives of many. The Rupertsland Board of Governors sets the Strategic Priorities that guide the implementation plan that the team at Rupertsland follow to ensure that RLI remains a leader in Métis education, training and research.

RLI's Strategic Plan is intended to provide guidance to every RLI employee, client, and partner as RLI works on specific initiatives in the delivery of our mission, realizing our vision, and living by our values.

RLI's Strategic Plan reflects the spirit of continuous improvement RLI has always had as an organization, and it provides guidance that we can turn to as RLI faces the ever-changing challenge of delivering on RLI's mandates of education, training, and research.

The Central Themes

RLI's Strategic Priorities are organized around three Central Themes.

Expanding RLI's Presence – The Strategic Priorities contributing to Expanding RLI's Presence are about building new and stronger networks and relationships to promote Métis culture and building connections between Métis and non-Métis.

Deepening RLI's Impact – The Strategic Priorities contributing to Deepening RLI's Impact are about the steady and continuous improvement of the quality and depth of RLI's programs and services.

Strengthening RLI's Resilience – The Strategic Priorities contributing to Strengthening RLI's Resilience are about maintaining and safeguarding RLI's values of openness, honesty, integrity, accountability, and transparency, all while increasing client self-sufficiency.

RLI mascots Buffy and Jobs at Get Ahead of Your Future in November 2022



Our Strategic Priorities

RLI's Strategic Priorities are intended to address specific challenges with the ultimate objective of advancing the mission and the vision all while remaining true to our values.

RLI's Strategic Priorities:

I. Enhance Support for Métis Citizens Through all Levels of Training and Lifelong Learning

Early Learning

GOAL: To provide learning opportunities and increase Métis cultural competency among vendors and staff in the early learning environment, and to provide early learning opportunities to Métis children and families to maximize the impact of early learning and childcare supports in the community.

OUTCOME: Resources are in place to directly support families and educators with early learning and childcare activities through RLI's Early Learning Education and Childcare Training program.

Pitching at the Beaver's Den during the Métis Youth Side Hustle Summit in May 2023.



VISION

A skilled, knowledgeable, and self-reliant Métis Nation.

MISSION

To enhance the self-sufficiency and well-being of Alberta Métis through quality education, training, and research.

VALUES

- To work together in a spirit of openness, honesty, integrity, accountability, and transparency.
- To continually improve the quality of programs and services and demonstrate excellence through high performance outcomes.
- To promote the ideals of self-sufficiency and self-sustainability.
- To promote and invigorate Métis culture.
- To develop collaborative, respectful, and relevant partnerships.



RLI Staff at K Days 2022

K-12

GOAL: To implement Métis education initiatives provincially and beyond, to be recognized as the Métis Education Authority within Alberta, to develop a sustainable funding model for this work, and to secure significant K-12 resources through the Métis Nation Accord.

OUTCOME: RLI is a member of a national standing committee on K-12 education; RLI has expanded reach and brand awareness within the education sector; RLI has partnerships with Alberta School Board authorities through Métis-specific Education Service Agreements; and RLI has built capacity among educators, system leaders, and administrators to implement our K-12 resources.

Language

GOAL: To revitalize and increase Michif fluency among Métis citizens through collaborative efforts with the MNA and the broader national Indigenous Languages partnership program.

OUTCOME: RLI will participate in the creation of a national language partnership and continue to create Michif educational resources with the goal of increasing Michif fluency among Métis citizens.

Post-Secondary Education (PSE)

GOAL: To close the education gaps between Métis and mainstream Albertans by creating access to funding and wrap-around supports for Métis citizens pursuing a post-secondary designation in college or university programming.

OUTCOME: A skilled, knowledgeable, and self-reliant Métis Nation.

Training

GOALS: To close the employment and skills gaps between Métis citizens and non-Indigenous Albertans and to create partnerships that will support Métis citizens in contributing to the Alberta and Canadian economy. RLI will enhance training to employment programs and services that will support Métis people to be self-sufficient and competitive in the labour market and enhance employment opportunities through strategic partnerships with industry.

OUTCOME: We analyze data from RLI's programs and services to make informed decisions that ensure RLI grows to create as many workforce opportunities for Alberta Métis as possible. RLI monitors progress by reviewing Métis Training to Employment statistics and quarterly labour market information reports. RLI founds a new applied learning institution, described under our priority to Transition RLI Towards Métis Self-Government, which helps to close employment and skills gaps for Métis citizens.

Research

GOAL: To collaborate with the Rupert's Island Centre for Métis Research (RCMR) on its mandates in research and conduct increasing amounts of academic or community-based research to support RLI mandates in education and training and to support the RLI transition towards Métis self-government.

OUTCOME: Post-secondary partnerships to support RLI's research-informed practices are firmly entrenched through the RCMR. A growing contingent of Métis postgraduate research is evident on the historic and contemporary Métis Nation.

II. Strengthen RLI Governance

GOALS: To ensure the Board's policies are aligned with management on priorities, plans, role clarifications, responsibilities, and accountabilities, and to create a strong CEO and Board succession plan.

OUTCOME: A series of new policies, strategies, and processes strengthen RLI governance including structures that support strong governance. RLI planning processes strengthen board governance for years to come. Core governance policies align with mandates, succession plans and processes, and a CEO and Board of Governors performance review process.

III. Transition RLI towards Métis Self-Government

GOALS: To become an accredited post-secondary educational institution. As an accredited post-secondary educational institution, RLI will initially serve Métis citizens on technical training, upgrading, and the trades while fostering diversity and Métis foundational knowledge themes to Métis citizens and educators.

OUTCOME: A facility to house RLI's existing Rupert's Island Centre for Teaching (RCTL) and Learning and the Rupert's Island Centre for Applied Learning (RCAL) is established. The RCTL and RCAL expand RLI's presence and strengthen RLI's self-reliance by nurturing an



The Métis Entrepreneurs Trade Show in Calgary on January 20, 2023 saw over 200 attendees

environment to develop authentic Métis resources, build RLI staff and client capacity, and deliver Métis foundational knowledge, technical training, and upgrading. Additionally, RLI will seek accreditation through Alberta Education such that its courses and programs are recognized at Canadian post-secondary institutions.

IV. Maximize Research Informed Practice

GOAL: To increase Métis-focused research wherever possible or necessary under training and life-long learning, and to use research to enhance decision-making and RLI programming.

OUTCOME: Métis-focused research through collaboration and partnerships creates academic space, including opportunities for a research chair at select post-secondary institutions in Alberta. Further collaboration between MNA and the RCMR promotes the reach and activities of the RCMR in the Métis community. Research informed practice strengthens RLI Research capacity and closes the deficit on the historic and contemporary Métis Nation.

V. Operationalize Excellence

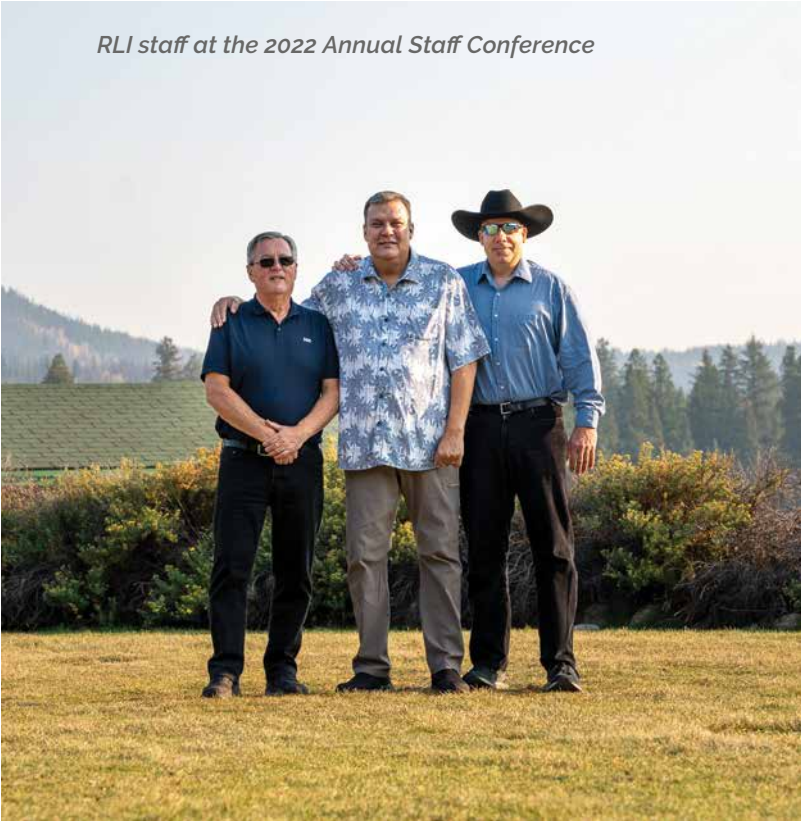
GOAL: To build further plans and resources that will improve efficiencies of administration, the effectiveness of programs, and the experience of staff and clients as RLI aligns its operations to its Strategic Plan.

OUTCOME: Execution of strategic plans, timely evaluations on internal operations, and deployed contingencies for unexpected events furthers RLI's pursuit of operational excellence. Streamlined operations include evolving strategies around technology, finance, and data systems that reflect efficiencies in a work environment.

VI. Build RLI's Brand

GOAL: To continue further development of the RLI brand and to increase brand awareness at the Métis Nation and the broader community.

OUTCOME: The RLI brand spans all programs and activities at METI-Services. A single unifying brand supported by strategic communications connects client supports to citizens of the Métis community.



RLI staff at the 2022 Annual Staff Conference

CALENDAR



2022-2023

April 2022

June 2022

September 2022

May 2022

June 9 – Second annual and first in-person Evening of Excellence took place to celebrate the achievements of Rupertsland Institute's clients, students, and alumni

June 14 – Board Chair and former CEO Lorne Gladu honoured with an Honorary Doctor of Laws Degree from the University of Alberta

Early Learning Education Childcare Training for Early Educators (ELECT)

RLI mascots Buffy and Jobs debuted

Graduate Course EDU 596 Métis Foundational Knowledge for Teachers and School Leaders launched at the University of Alberta

Métis Education Service Agreements, launched

October 2022

October 3 – Virtual Shelly workstation launched in at friendship centres in High Level and Lloydminster to connect citizens with RLI MÉTIS Advisors through Microsoft Teams

October 13 – ASP is launched

July 2022

August 2022

November 2022

November 17 – Second annual Get Ahead Of Your Future held in Edmonton for Métis Youth to learn about the unique career opportunities in Alberta

November 18 – Province-wide open houses at all METI-Service Centres to ring out Métis Week

December 2022

January 2023

January 20 – Métis Entrepreneur Trade Show and Award Show held in Calgary

January 23 – Inaugural Internship Program launched with 16 interns taking part

February 2023

March 2023

March 27 – First Diversity and Inclusion Training Session for employers of Métis employees held in Edmonton

March 31 - April 1st: Métis Women Entrepreneur Conference held in Grande Prairie

April 2023

April 15 – Inaugural Rupertsland Institute Alumni Gathering held in Edmonton

May 2023

May 12 - 14 – Sôniyâhkêw: Métis Youth Side Hustle Summit took place in Edmonton



June 2023

June 15 – Second Rupertsland Institute Alumni Gathering held in Calgary

June 21 – First episode of Rupertsland Institute's Shakamoha released



EDU *Education* ION

RUPERTSLAND CENTRE FOR TEACHING AND LEARNING

Rupertsland Centre for Teaching and Learning (RCTL) includes Métis Early Learning, K-12 Supports, Courses, Professional Learning, Métis Access to Post-Secondary, and Michif Language Revitalization. RCTL envisions education in Alberta to include an understanding of Métis foundational knowledge, Métis content and Métis resources for all learners and educators to access in an authentic and purposeful way.

Early Learning Education Childcare Training (ELECT) for Early Educators

Launched in June 2022, ELECT teaches participants authentic Métis ways of being and helps early learning educators weave appropriate Métis education into their early learning centres.

ELECT participants in the 2022-2023 pilot program were selected using specific criteria to experience Métis culture, knowledge, and traditions by attending five authentic Métis

education-filled weekends at Métis Crossing, attending weekly virtual instructional meetings, and completing RCTL's two online certificate courses. Resources used included videos and multiple activities for centers to add to their programming.

21 Early Learning Educators received-ELECT certificates for 200 hours of Métis Specific Training.

MÉTIS EARLY LEARNING

Preschool funding for Métis Early Learners

Preschool improves school readiness, develops early literacy, numeracy skills, and more. Parents and caregivers of Métis Nation of Alberta Citizens can apply for preschool funding support. Approved applicants can receive up to \$100 per month.

135 learners received Preschool Funding Support (Q1-Q4)



Michif Language

- RCTL is dedicated to revitalizing the Michif language in Alberta through courses, educational resources, videos, and more. Michif language resources are designed to support lifelong learners of all backgrounds.
- Introduction to Michif Language course coming soon
 - » **21 students piloting the Michif course**
- Michif Language Resources
 - » Michif Language and Culture Video and Essay Collection representing all six regions
 - » Michif Matching Cards
 - » Métis Language and Culture Libraries - Academic and Community



RCTL COURSES

RCTL proudly offers a variety of lifelong learning opportunities for and about the Métis Nation.

Métis Foundational Knowledge Themes Course

- A five-module open online course that invites learners to build their foundational knowledge about the Métis Nation.
- **109 registrants on local, national, and international levels**

Post-Secondary Courses

University of Alberta Graduate Course - EDU596 Métis Foundational Knowledge

- EDU 596 Métis Foundational Knowledge for Teachers and School Leaders is a graduate course designed for teachers and school leaders in collaboration between Rupertsland Institute and the Faculty of Education. **21 students completed the first run of this course in Fall 2022.**

Royal Roads Course - Métis Culture Component

Rupertsland Institute and Royal Roads University partnered to deliver a Project Administration course beginning January 2023 for **21** Métis learners in Alberta, offering a Métis Cultural Component alongside the training to support Métis-specific project administration.

Feature Success Story

"I think for me it has been the little things. We added the [Métis Nation of Alberta] Anthem to our morning meeting anthem. We have explored the RLI app, we have created a list of questions we are seeking to answer and are doing regular research to answer them. We have been able to have a Métis person from our learning community join us to share stories, play games, cook, and share lunch with us. But I think the thing that made this space open is that it has become part of the regular fabric of our classroom where we learn about Métis [...] ways of knowing, traditions, culture, and perspective anytime and anywhere we can. Our classroom is an open space of learning and asking questions and investigating together. I think this makes students and their families feel safe and like this is a place where they can be who they are."

– Fall 2022 Student in the EDU596 Métis Foundational Knowledge Course

Royal Roads Grad Students

niya michif

niya michif - Métis Educator and Facilitator Learning

- Métis educators are invited to meet online with a cohort to learn about weaving their stories into their teaching, to enhance their foundational knowledge, and to share best practices guided by Métis ways of knowing and keeoukaywin (visiting).
- **28 registered for the training**

Conferences and Events

RCTL attends and participates in many educational conferences and events to bring awareness of how Rupertsland Institute is advancing Métis education across the homeland. The Education Team is proud to share programming and resources at events such as:

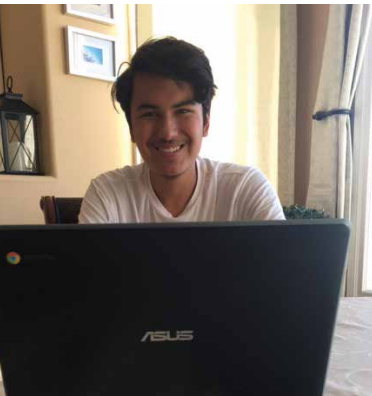
- The National Gathering for Indspire
- North Central Teachers' Convention Association (NCTCA)
- Greater Edmonton Teachers' Convention Association (GETCA)
- Soaring with Knowledge (Indspire)
- Braided Journeys family nights
- Rupertsland Institute
 - » Virtual Career Fairs
 - » Get Ahead of Your Future
 - » Alumni Gatherings
- MNA gatherings
- Youth & Seniors Gathering
- Métis Fest
- Annual General Assembly



K-12

Tutoring

- RLI partnered with Calgary Mobile Teachers Inc. to deliver tutoring support to Métis learners for grades K-12. Approved learners receive one-on-one tutoring from qualified educators, with flexible sessions and delivery methods
- **151 learners were provided Tutoring Support this last fiscal year**



Professional Development

Rupertsland Centre for Teaching and Learning offers a variety of professional learning opportunities on Métis education and how to use RCTL's resources. RCTL's learning opportunities are designed and presented by Métis educators and supported by the community. New professional development sessions were developed and delivered to learning consortias and to Métis Education Service Agreement school division holders.

73 Professional development sessions were delivered to over 3500 educators, community and pre-service teachers in Alberta and across Canada

The Rupertsland Education Community Connection platform (RECC Room) offers many virtual classroom field trips, programs (tutoring, ExamBank), learning communities, events, and services for everyone to access.

- 2900 local and international members
- Over 9300 learners reached through Métis Virtual Field Trips
- 1250 exams written by Métis students through ExamBank
- 47,000 Enn Fleur tattoos mailed to learning communities



MAPS

- MAPS provides support to Métis high school students in choosing a meaningful career and PSE program. The goal is to decrease barriers and increase pathways to higher education for Métis learners in Alberta.
- Over the last year, **MAPS provided support to over 200 Métis students from Grades 9-12.** Supports include connecting students to potential career pathways, tutoring and technology support.



Métis Education Service Agreements (MESA)

Métis Education Service Agreements (MESAs) are agreements held with three school divisions across Alberta. Through these agreements, school divisions are supported with resources, cultural support, programming and professional development. These agreements are a form of reconciliation, accountability and transparency to Métis students and families and ensure authentic Métis ways of knowing and doing.

The three school divisions that entered into Métis Education Service Agreements are:

- Wildrose
- Prairieland
- Livingstone Range

Feature Success Story

Livingstone Range School Division was incredibly proud to partner with Rupertsland Centre for Teaching and Learning in signing a MESA.

"We've been doing a really good job of meeting the needs of our First Nations population in the work that we do," says Richard Feller, Associate Superintendent of the school. "However, we have also recognized that we need to do more for Métis students."



MÉTIS STUDENT SERVICES

To support RLI's goals, Métis Student Services (MSS) was tasked with creating meaningful supports, and enhancements to complement existing programming. These initiatives empower Métis youth, post-secondary students, and alumni with opportunities for meaningful cultural connection, community engagement and sources of funding.

461 In 2022-2023, 461 students across Alberta accessed Métis Student Service supports

Programs & Services:

Rupertsland Métis Student and Alumni Association (RMSA)

To bring funded students past and present together to maintain a connection with RLI. Being part of this association can open many doors and allow alumni to reap various benefits.

5773 Rupertsland Métis Student and Alumni Association membership as of June 2023

Internship Program

RLI was excited to be able to offer paid internship opportunities in a variety of fields, including but not limited to, human resources, business, marketing, communications, computer science, and more.

Open to RMSA members currently in school, the internship program offered a chance to learn new skills, gain exposure to meaningful career opportunities, and explore cultural and community connection were a major draw for students who partook in the inaugural program during the Winter 2023 semester.

Student interns: **16**

Shakamohta

Students in digital audio arts, education and communications were given the opportunity to create a unique, student-led podcast exploring Métis people excelling in numerous fields such as art, fashion, sports, and more.

Each episode features interviews with guests and a Michif word or phrase of the day in support of language revitalization.

After three months of preparation and development, the first episode of Shakamohta was released on June 21, 2023. The episode, titled "Art" featured interviews with artists Krista Leddy and David Garneau. All episodes of Shakamohta are available wherever you listen to podcasts (Apple Music, Spotify, Tidal, etc.)

More episodes are to come throughout summer 2023.



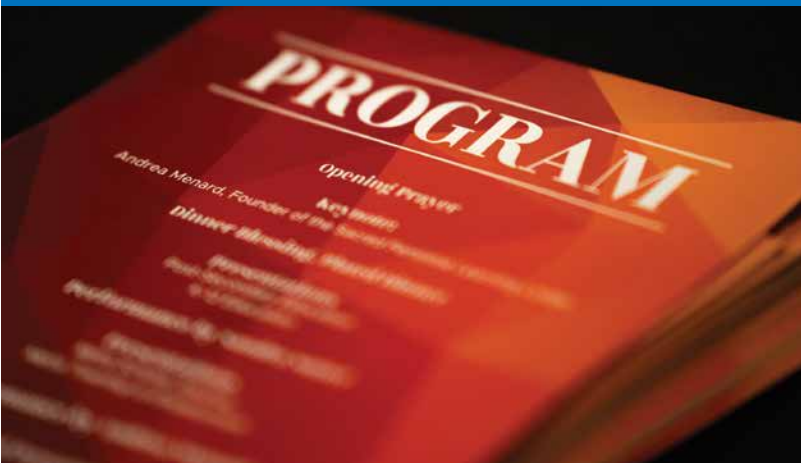
"Recently I was asked to give feedback for some Indigenous/Al education modules. I was really disappointed with the way they portrayed Métis people so gave my honest opinion. Thank you for offering things like the Foundational Knowledge modules; working here has started to give me a lot more confidence in my Métis identity and I am very grateful that I was able to speak up."

Feedback received from the inaugural RLI student interns.

Excellence

Evening of Excellence

The second annual Evening of Excellence was hosted on June 9, 2022 to celebrate community and the success of RLI students and alumni.



continue to make history

Alumni Events

As the Métis Nation within Alberta grows, the community will gradually become more engaged. Rupertsland Institute Alumni Mixers are a way to help RLI alumni connect with one another and *continue to make history*.

April 15th

RLI held the inaugural alumni gathering at the Edmonton Expo Centre. RLI and the Métis Nation of Alberta partnered to engage citizens to continue the work that lies ahead with the new Otipemisiwak self-government. With a networking trade show, panel of RLI alumni speaking to their experiences entering the workforce, a delicious dinner, and more, the event was a successful night of engaging alumni.

Total Attendees: **239**

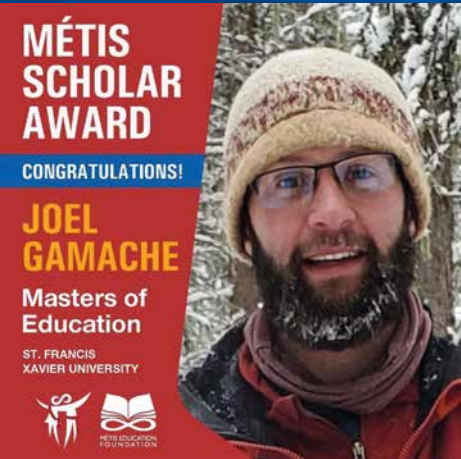


June 15th

RLI held the second alumni gathering in Calgary at the trendy Fortuna's Row. With performances from Métis fiddlers Alex Kusturok and Brianna Lizotte, light bites and signature beverages, the evening was a great night of networking for our alumni in Southern Alberta.

Total Attendees: **98**





- ▶ 216 citizens received \$901,850.00 in Métis Scholar Awards
- ▶ The MEF Endowment Portfolio Market Value is \$32.5 Million

Established in 1991 by the MNA, the Métis Education Foundation (MEF) incorporated as a non-profit charitable foundation with the goal of improving education outcomes for Alberta Métis. In 2006, the MNA and RLI's predecessor, the Labour Market Development Unit (LMD), began to capitalize the MEF and started the process of negotiating Métis endowments with post-secondary institutions across Alberta with funds derived from the Federal Indigenous Labour Market Program.

Today the Métis Education Foundation holds an endowment portfolio with a market value over \$30 million dollars, 21 post-secondary endowment partnerships within Alberta and two MEF internal endowments that support citizens pursuing out of country, artistic and athletics pursuits as well as supporting our citizens entering the Early Learning and Child Care field.

2021/2022* Métis Scholar Award Endowment Chart

Endowment	Original Date Established	2022/23 Awards Dispersed/Award Value Dispersed		2022* Market Value
MacEwan University	2008	13	51,000	3,997,872.00
University of Alberta**	2008	30	210,000	7,943,255.31
NorQuest College**	2008	10	44,000	850,000.00
NAIT	2009	44	185,500	3,502,977.00
Portage College	2009	13	39,000	1,278,529.00
Northwestern Polytechnic****	2011	4	2,500	405,021.00
University of Calgary	2012	14	93,750	3,351,848.00
Mount Royal University	2012	8	25,200	760,504.00
University of Lethbridge***	2012	9	49,400	1,319,662.00
Lethbridge College**	2013	4	14,000	531,255.00
Athabasca University	2014	2	5,000	554,225.00
Northern Lakes College	2015	15	13,500	121,765.00
Lakeland College	2015	8	8,000	526,690.00
Bow Valley College**	2015	6	15,000	488,889.00
MEF Endowment Trust Fund	2015	26	104,500	2,479,929.00
Medicine Hat College	2018	3	12,000	130,000.00
SAIT	2018	4	12,000	765,097.00
Concordia University of Edmonton	2018	1	2,500	247,500.00
ELCC Endowment Trust Fund	2020	2	15,000	1,618,470.00
Keyano College**	2022	0	0	1,000,000.00
Red Deer Polytechnic**	2022	0	0	325,000.00
Olds College**	2022	0	0	350,000.00
Total Contributions/Market Value		216	901,850	32,548,479.00

* Reporting is lagged 1-year to due to post-secondary fiscal-years ending beyond this reporting period
** Institutions were newly created and did not have data as of 2021-2022 reporting period



TRAINING



TRANSITION TO METI-SERVICES

In 2022, RLI began to streamline its operations under one service delivery model: Métis Education, Training, and Information Services (METI-Services). Programs and services will remain the same under this model. The only difference is that staff will be cross-trained in all RLI programs and services that are designed to help Métis citizens access post-secondary education and training that leads to employment. Broadly, many of the programs and services are aimed at access to post-secondary but may also include safety ticket training and cost of equipment (e.g. work boots, laptops, etc) required for training or employment. The programs and services fall under three funding streams:

- 1. **Métis Training to Employment Program** – provides financial support to eligible students in the final year of studies
- 2. **Post-Secondary Education Program** – provides funding to eligible post-secondary students in all years of post-secondary study
- 3. **Métis Student Services** – provides funding to eligible post-secondary students attending school to help them stay in school

The overall objective is to close the gap in higher learning and unemployment that persists for Métis people compared to other Canadians.

DEFINITIONS

- **Funded** – how many individuals received funding
- **Employed/Self-employed** – how many funded individuals achieved employment
- **Returned-to/Stayed-in School** – how many funded individuals returned to or continued their studies

Region	Funded	Employed/ Self-employed	Return to School/ Stay in School
Northwest	326	168	21
Northeast	265	213	49
Central	246	156	35
South	170	137	35
Online	306	275	28
TOTAL	1313	949	168

The **Northwest region** team assisted **326** citizens with their employment and training needs. Out of the completed journeys; **168** citizens have secured employment and **21** have returned to school.

The **Northeast region** team assisted over **265** citizens with their employment and training needs. Out of the completed journeys; **213** citizens have secured employment or are self-employed and **49** have returned to school.

The **Central region** team assisted **246** citizens with their employment and training needs. Out of the completed journeys; **156** citizens have secured employment or are self-employed and **35** have returned to school.

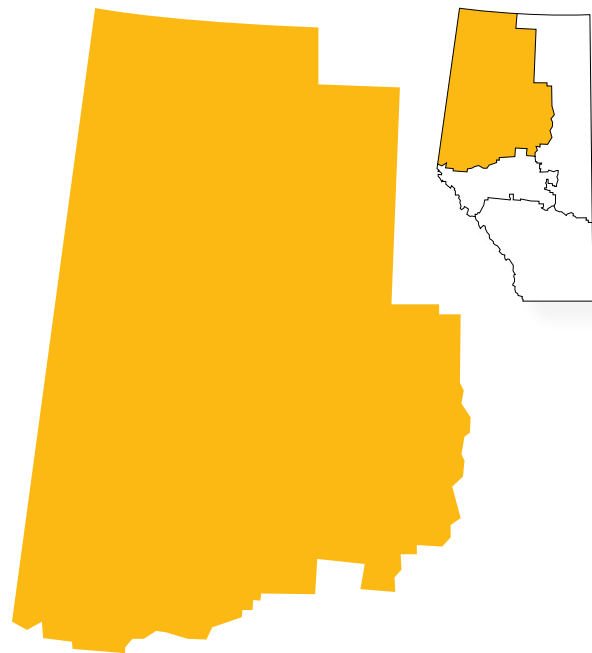
The **South region** team assisted **170** citizens with their employment and training needs. Out of the completed journeys; **137** citizens have secured employment and **35** have returned to school.

1009

Students across Alberta received Post-Secondary Funding

461

Students across Alberta accessed Métis Student Services supports



Northwest REGION

The **Northwest region** team assisted **326** clients with their employment and training needs. Out of the completed journeys; **168** clients have secured employment and **21** have returned to school.

PROJECTS

The Northwest Region developed **2 successful projects** to meet the needs of the area's labour market

Safety Ticket/Chainsaw Training Project

May 2022 - July 2022

High Level/High Prairie

- This project provided 10 safety tickets through Coulee Creek Safety Training, as well as PPE and Chainsaw Training, up to Level 3 from Hayes Safety Training
- **15** clients obtained full-time employment after training

Hospitality Training Project

April 2022 - April 2023

- 12-week online project, with a work experience component.
- The project was designed to provide participants with an introduction to the Hospitality Industry.
- Clients earned certificates to be able to work in a variety of hospitality positions, safety tickets and were provided with PPE for their chosen career.
- **8** clients obtained full-time employment or returned to school.

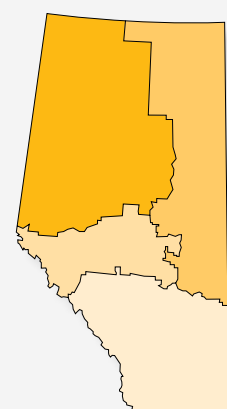
Employment Partnerships

Métis Employment Partnership Program

- The Work Place
- Quinn Landscaping

Métis Youth Summer Student Program (MYSSP)

- Alberta Health Services
- High Prairie Golf Course
- Fort Vermilion Recreation Board
- Northwest Development Society
- High Level Native Friendship Centre
- Fort Saskatchewan Denture Clinic
- Grande Prairie Métis Local 1990



LEGEND

- Northwest Region
- Northeast Region
- Central Region
- South Region



Feature Success Story

"I am quite appreciative of the help I received from RLI this past year at school. It allowed me to completely focus on my work without the added worry of wondering how I'll make my next rent or school payment. Being able to keep that focus on school made all the difference."

– Joel Poirier



Feature Success Story

"I recently finished my final year in my apprenticeship (Steamfitter- Pipefitter) and am now a journeyman in my field of trade. I was aided by RLI the last two years of my apprenticeship and had the privilege of working with Sharon Lee both of those years. I highly recommend Rupertsland if you are thinking of pursuing post-secondary schooling, they go above and beyond financial aid with workshops and being that support net when needed."

– Jace DeSchipper

Northeast REGION

The **Northeast region** team assisted over **265** clients with their employment and training needs. Out of the completed journeys; **213** clients have secured employment or are self-employed and **49** have returned to school.

PROJECTS

The Northeast Region saw the development and delivery of **1 successful project** to meet the needs of the area's labour market.

MELT Class 1 Driver Training

June 2022 - February 2023

Lac La Biche

This project, a collaboration with Portage College, included classroom instruction, airbrake training, and 40 hours of driving practice, as well as completion of industry standard safety tickets.

8 clients registered.

September 2022 - January 2023

Bonnyville

This project, a collaboration with the Northeast Transport Company, had two intake periods and included classroom instruction, airbrake training, and 40 hours of driving practice, as well as completion of industry standard safety tickets.

8 clients registered.

Employment Partnerships

Métis Youth Summer Student Program (MYSSP)

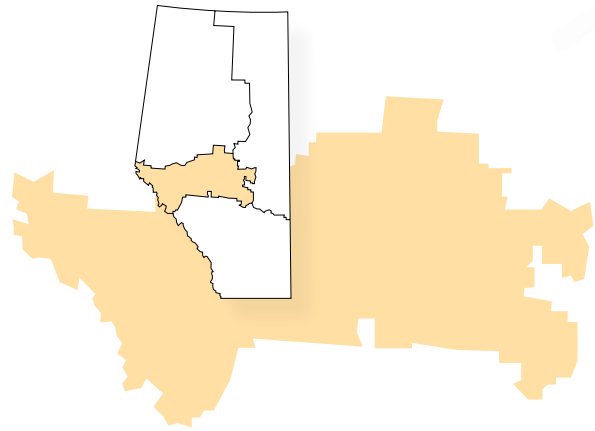
- McMurray Métis
- Bonnyville Golf Club
- Greater North Foundation Lac La Biche
- Lac La Biche Mission Historical Society
- Aspen View Public Schools Lac La Biche
- Grande Centre Golf and Country
- Town of Bonnyville
- FCSS County of St. Paul
- Lloydminster Roman Catholic School
- NE MNA Region 1
- Lakeland Catholic School - Bonnyville
- Bonnyville Chamber of Commerce
- Northern Lights Library - Elk Point
- Covenant Health - Bonnyville
- Lac La Biche Golf Club Society
- Masters Caters - Bonnyville

Feature Success Story

"RLI let me focus on my studies instead of worrying about finances. They truly helped in many different ways."

– Tehgann Pasichnuk





Central REGION

The **Central region** team assisted **246** clients with their employment and training needs. Out of the completed journeys, **156** clients have secured employment, or are self-employed and **35** have returned to school.



Feature Success Story

"The support I received from Rupertsland not only in my final year, but throughout my education, helped me tremendously. Having access to financial support was extremely helpful as I was completing a full-time preceptorship and could not work. Balancing my children, my studies and working part-time was very hard but through Rupertsland's support and the encouragement of their amazing staff I was able to focus on my studies and excel."

– Chelsey Jeffrey

Employment Partnerships

Métis Employment Partnership Program

- Indigenous Sports Counsel
- Institute of Prairie & Indigenous Archeology
- Last Chance Trucking
- pipikwan pêhtâkwan

Métis Youth Summer Student Program (MYSSP)

- Métis Crossing
- Métis Nation of Alberta
- Métis Nation Holdings
- Métis Urban Housing Corporation
- Various departments within Rupertsland Institute



Feature Success Story

"[MÉTIS Advisor] Ronda Bellerose and RLI were influential to my success in my post-secondary program. With their continuous support throughout my final year of my degree, I completed my student teaching practicum without additional financial stress because I knew that Ronda and RLI had my back. RLI and the mentors I've worked with have repeatedly gone above and beyond to assist me. I'm sad my journey with RLI has come to a close but I know I'm prepared to tackle this next chapter of my life because of them!"

– Taylor Hjelsvold



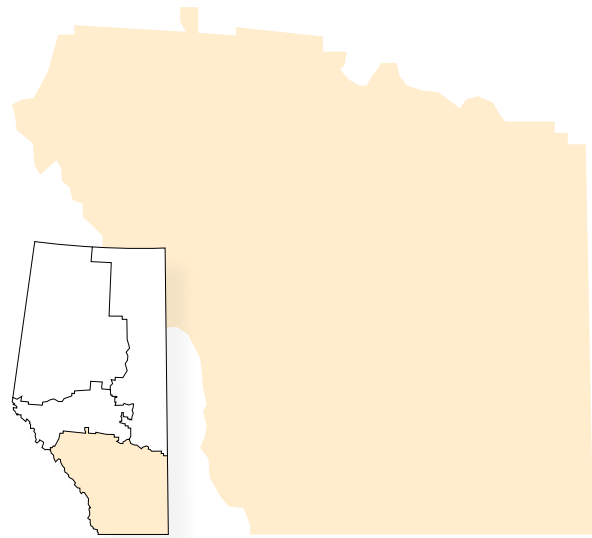
Feature Success Story

"Attaining a graduate degree had been a long-held personal goal, however, timing, and more specifically finances were always a concern. However, with RLI's support, I was able to return to school and pursue my dream of a career in senior leadership within government or in the not-for-profit sector."

I hope to repay RLI's commitment to my education through ongoing mentorship and other engagement opportunities to encourage others to reach their educational and career dreams."

– Jarret Esslinger





South REGION

The **South region** team assisted **170** clients with their employment and training needs. Out of the completed journeys, **137** clients have secured employment and **35** have returned to school.

Employment Partnerships

Métis Employment Partnership Program

- Alpine Canada's National Ski Team
- Co-Operators Insurance
- MacDonald Law North
- Peavey Industries
- Trico Changemakers Studio

Métis Youth Summer Student Program (MYSSP)

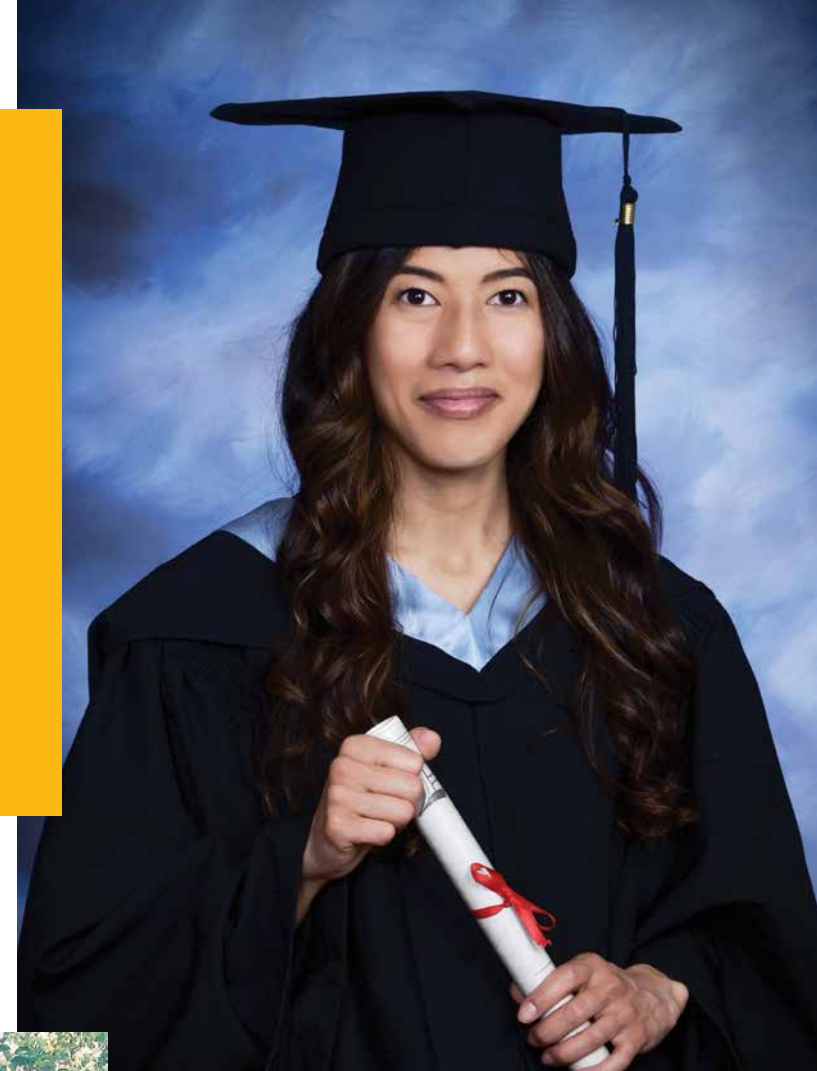
- Métis Local 845
- Painted Warriors Ranch
- Town of Sundre
- Bird Construction
- Bright FX Electric
- Iron Horse Ventures
- Various departments at the University of Calgary, including *Education, English, Classics, Indigenous Studies, and Indigenous Health.*
- Recycling Council of Alberta



Feature Success Story

"[As] a single mother attending school full-time, the funding [from RLI] has made a huge impact in both mine and my child's life, as I was able to be more present without the worry of financial insecurity. As a result, I have successfully obtained my Bachelor of Education with a 4.0 GPA, and a Student of the Year nomination. Due to Rupertsland Institute's dedication in guiding me through my educational journey, I have successfully secured a career as an elementary school teacher."

– Tanisha Preston



Feature Success Story

"In 2018 my son was diagnosed with Autism Spectrum Disorder. It was this diagnosis that set me on my career path towards helping students, with differing needs, succeed in a school setting. The funding I received from Rupertsland Institute ensured I could obtain my career without having to worry about the financial how's. With their help I graduated from an Education Assistant program, and am now working in an environment where I can help kids learn and thrive, while making them feel included and safe. Without the help and encouragement from RLI I feel like school would still be out of reach for me and my career only a dream."

– Yvonne Mercereau

PROVINCIAL

Events and Conferences

Get Ahead of Your Future – November 2022

This event took place at the Edmonton Convention Centre on November 17, 2022 and included over **20 interactive career stations** for students to have a hands-on learning experience. With industries such as technology, tourism, entertainment and many more, this experience allowed students to explore possible career paths.

Métis Entrepreneurs Showcase & Tradeshow – January 20, 2023

On January 20, 2022 Rupertsland Institute (RI) was excited to host 20 Métis entrepreneur booths for the Métis Entrepreneurial Excellence Showcase at the Hotel Arts in Calgary. The evening also saw nine talented Métis business owners recognized for their work in categories such as "Cultural Connectors", "Start-Up Recognition", and "Innovator."



Métis Women Entrepreneurs Conference – March 31 - April 1, 2023

164 Métis women entrepreneurs attended this business conference.

Key Focus areas of the conference are included.

- Transfer of knowledge
- Education
- Inspiration
- Business networking.

Topics, keynote speakers, and workshops which included;

- How to turn art into an income stream
- Protecting intellectual property
- Start with 'Why' – how to inspire and attract others
- Métis women of micro business: support and growth.
- Métis Cultural learning seminars; beading, cultural cooking, traditional medicines and ribbon skirt teachings.



Sóniyâhkêw: Métis Youth Side Hustle Summit – May 12 - 14th, 2023

Approximately **200 Métis youth** (age 15 - 29) from across Alberta came to Edmonton to learn how to start their own side hustles through interactive workshops, inspirational stories, cultural knowledge, and networking opportunities. The highlight of the event was the Beavers Den, where **35 Métis youth presented / pitched their business ideas** or concepts to a panel of judges to obtain kickstart financial support for their Side Hustles.



Feature Success Story

A huge thank you to Rupertsland Institute and the Métis Nation of Alberta for generously awarding our company \$2,500 for participating in the **2023 Beaver's Den Pitch Competition!!!**

Our President and Co-Founder, Levi Wild, had the opportunity to pitch COTN Project to other Métis entrepreneurs from across Alberta. Now, with this boost, we'll be able to increase our ability to focus on long-term strategies that promote sustainable economic development for Indigenous communities.

Support for startups through organizations such as RLI and MNA is crucial for the success of Indigenous businesses, and we are excited to use this funding to give back to our communities.

– Levi Wild, Co-Founder of Children of the North Corporation



Courses/Projects

Women in Microbusiness Program
(in collaboration with Apeetogosan)

This project launched in September of 2021 and ended in January of 2023. A collaboration with Apeetogosan Métis Development Inc (AMDl), this program provided Métis women in entrepreneurial services, including entrepreneurial advice, business plan development, accounting assistance, consultation, and capital, to aid in the development or expansion of a microbusiness. **47 clients partook in the course.**

Professional Project Administrator Certificate Program
(in partnership with Royal Roads University Professional and Continuing Studies and the Future Skills Centre)

This 17 week full-time online program launched in January 2023 to great success. Rupertsland Institute, Royal Roads University and the Future Skills Centre partnered to deliver training in professional project administration. **21 clients completed the course.**

Métis Tourism Guide Project (with Painted Warriors)

This eight-week intensive training program began March 6, 2023 and gave **5 Métis youth** between the ages of 18-30 the opportunity to spend six weeks fully immersed in traditional Métis ways of life through land-based learning all while gaining certification in ten specialized courses before entering into a two-week job placement. **All 5 participants are currently employed in the tourism field.**

Métis Entrepreneurs' Workshops

These two-day virtual workshops were available from May 2022 to March 2023 and offered Métis entrepreneurs lessons in valuable skills such as networking, how to manage opportunities, and risk management. These workshops remain popular, consistently filling up everytime they are offered.

Between all iterations of the project, **39 individuals** accessed and completed the program.

Virtual Job Search Workshops

In 2021 and 2022, these workshops were delivered over Zoom. Topics covered include: prepping for an interview, learning how to respond to different types of interview questions, and the appropriate follow-up after an interview. **39 individuals** have accessed these workshops, which are ongoing as of July 2023.

Apeetogosan Self-Employment Services

This project was delivered by Apeetogosan Métis Development Inc. (AMDl) supports Métis Albertans to make transitions from unemployment or underemployment to business ownership. **21 clients accessed funding through this program.**



Disability Program Services

Last year the Disability Program provided consultative support to approximately **60 clients**. Out of these clients, **25 funding supports were provided**. Referrals included professional assessments with licensed practitioners (psycho-educational assessments, vocational assessments, assistive technology assessments, etc.), assistive technology supports and training, tutoring, laptops, ergonomic supports, and more!

Region	Clients Supported
Northwest	3
Northeast	3
Central	40
South	14



Feature Success Story

"I contacted Rupertsland Institute to talk to a job coach, and was referred to Avery in Disability Program Services. With help from her, I applied for the online Professional Project Administration Course through Royal Roads University and was accepted! I then applied for an ergonomic assessment and it was determined that I would benefit from an ergonomically correct chair. I received my chair shortly after, this chair has made sitting at my desk so much easier because my feet and legs rarely go numb while trying to get my school work done anymore! As of now, I am almost done the whole course and was offered a part-time summer position as a research assistant through Royal Roads University!"

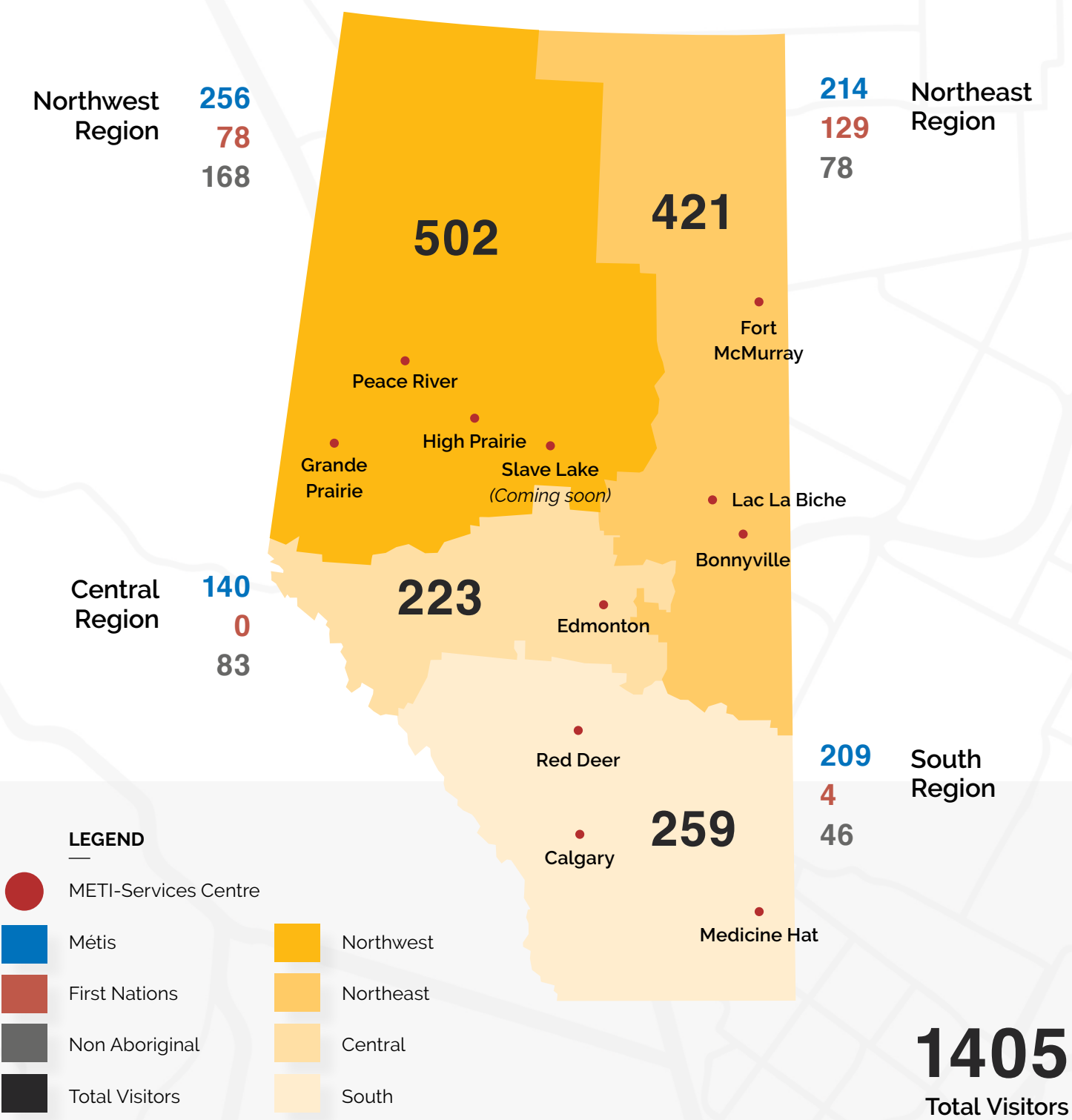
– Julie Vera



Mobile METI-Service Centre

YTD 2022-2023

Total kilometers travelled:
35,000 KMS



Apprenticeship Service Program (ASP)

With funding by Employment and Social Development Canada, Rupertsland Institute launched the Apprenticeship Service Program on **October 13, 2022** to support employers and aspiring trades workers by creating apprenticeship opportunities for individuals who self-identify as Indigenous (Métis, First Nations, Inuit) and/or women (gender) in **32** Red Seal Trades.

Since its launch, the ASP has assisted:

- **34 business hire new**, first-year apprentices
- **35 apprentices** find work and get sponsored in **9 different trades**
 - » Of these apprentices, **19** were Métis, **13** were First Nation, and **3** were non-Indigenous women.

\$260K have been paid out to businesses through ASP

Fast Fact: ASP is the only program RLI offers with the ability to assist all Indigenous peoples as well as women (gender) of all ethnicities.

Fast Fact: Electrical is the most popular trade in the ASP, with 44% of clients entering the trade.

Feature Success Story

"Thea [Elias's Industry Relations Liaison] has been super supportive throughout the entire process, and I was grateful for the opportunity. Everybody's been really nice at Bonnie's, and I've already learned so much from Dustin, my Journeyman Welder. I'm excited to continue my career in the trades and I know this is just the start."

– Elias Fraser-Marks

Diversity & Inclusion Training

As part of the ASP, RLI has developed and administered a hybrid (online and virtual) Diversity and Inclusion Training course with a special focus on Métis inclusion in the workplace.

In our first session on **March 27, 2023:**

- **19 people attended**
 - » **8 in person**
 - » **11 virtual**

In our second session on **May 5, 2023:**

- **37 people attended**
 - » **8 in person**
 - » **29 virtual**

In **2023-2024**, RLI's diversity and inclusion training will administer:

- **2 more sessions**
- **A 16 hour Moodle course**



Red Seal

Research

50

RUPERTSLAND CENTRE FOR MÉTIS RESEARCH



The Rupertsland Centre for Métis Research (RCMR) was established at the University of Alberta to advance Métis-specific research. Rupertsland Institute (RI) and RCMR aim to create internally-driven studies and academic research that shed light on important contemporary issues to the Métis community and that enhance the well-being of Métis citizens.

RCMR's research focuses on topics of interest to Métis people in five main areas: historical research and Métis rights, institutional deficits in Métis education, land use and resources, contemporary Métis issues, and research and analysis capacity on current topics and general policy areas.

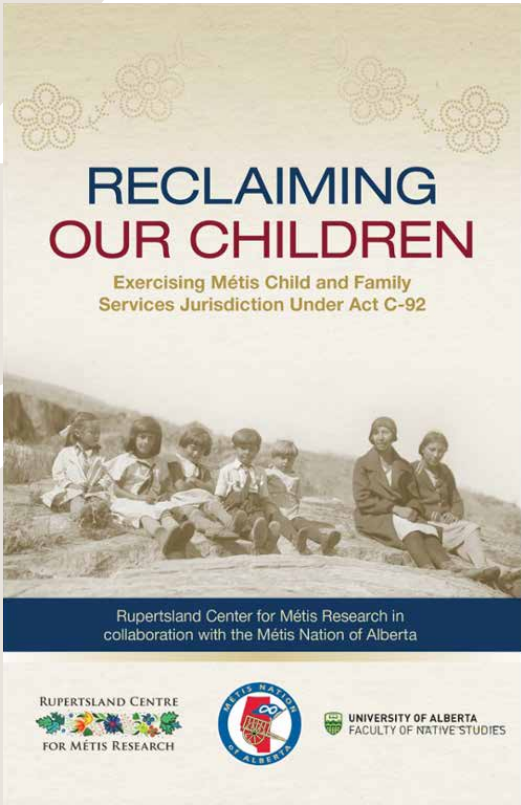


Métis Child and Family Services

Métis Nation of Alberta - Child and Family Services (MNA-CFS) partnered with RCMR in February 2020 to work on research looking into current child protective services in Alberta, models of Indigenous child welfare around the world, and Métis kinship care for children through history. The booklet for this project, *Reclaiming Our Children: Exercising Métis Child and Family Services Jurisdiction Under Act C-92* was published in Spring 2022 with a Métis Talks event in Winter 2023 on the topic.

Métis Health Module

In the Fall of 2021, Métis Nation of Alberta - Health contacted FNS and RCMR to work towards researching and developing a Métis Health Module geared towards healthcare providers, research partners, and service/program providers looking to do work with the Métis Nation of Alberta. This project is developed by FNS PhD student Wyatt Schiefelbein, Dr. Nathalie Kermoal, and Dr. Chris Andersen. The pilot for this module is planned for the Winter 2023 semester.

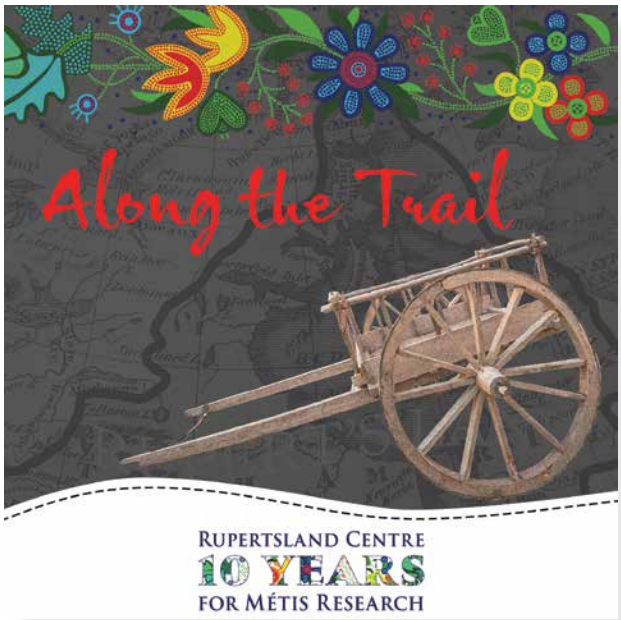


Métis Talks Winter 2023

The Theme for Métis Talks this Winter was Act C-92 and Métis Kinship care. This event celebrated the publication of *Reclaiming Our Children: Exercising Métis Child and Family Services Jurisdiction Under Act C-92* and *It Takes a Community: Strengthening Métis Families Through Kinship* in Collaboration with the Métis Nation of Alberta. Presentations were held by Angie Tucker and Carol Carifelle-Brzezicki.

Podcast – Along the Trail

A podcast about Métis researchers, their work and their visions for their fields. Hosted by University of Alberta, FNS Masters student Molly Swain and Masters student Devonn Drossel.





MÉTIS EDUCATION TRAINING & INFORMATION SERVICES

New METI-Service Centre
Coming to Slave Lake soon.

NorQuest Métis Day Home Provider Program
Rupertsland Institute and NorQuest College have partnered to create an educational opportunity enabling Métis individuals to pursue an education as a Day Home provider. MÉTIS and RCTL have joined forces to support students in opening their own Day Home or gain employment in the early childcare field. During the program, RLI's Education Team will provide Métis Culture Courses to support students as they interweave Métis specific learning compliant with the Foundational Themes into their day homes.

MÉTIS STUDENT SERVICES

NorQuest Student Centre
The first Métis Student Services (MSS) Centre in the world, this comprehensive student centre located within NorQuest College's campus in Edmonton will provide a suite of support and resources for Métis students and alumni. It will open to the public September 2023.

En Roo
A Digital platform to facilitate communication and resource sharing amongst Métis students and alumni.

Newsletter
To send targeted communications containing highlights about events, scholarship deadlines, etc. to students and alumni.

Ambassador Program

An engaged body of Métis student volunteers who represent Rupertsland Institute and guide past, present, and future members of the RMSAA.

Mentorship Program

A digital platform connecting Métis students with supports that will strengthen the Métis community, connect individuals to Métis culture, and enrich self-determination via mentors, alumni, elders, and laureates.

Shakamohta

Season one of Shakamohta will be released between June and September 2023. Upcoming episodes include food, language, and sports.

RUPERTSLAND CENTRE FOR TEACHING & LEARNING

Introduction to Michif Course
Six-module open online course that introduces learners to two dialects of the distinct Indigenous language of the Métis Nation, Michif. Class of 24 completed the pilot through, going through final edits before upcoming launch

Métis Land-Based Learning

Land-Based Learning is central to Métis ways of knowing and being. When we create relationships to the land, we have a responsibility to live in reciprocity by protecting and caring for the land and all that lives on it. Seeing the land as a relation is an important Métis worldview. Land-Based Learning focuses on values of mental, physical and spiritual well being, while also

building connections amongst all students to learn about the land as a relation instead of a resource.

University of Alberta Graduate Course - EDU596 Métis Foundational Knowledge - Second Year!
EDU 596 Métis Foundational Knowledge for Teachers and School Leaders, a graduate course designed for teachers and school leaders, will be offered for a second year through the Faculty of Education. In addition to learning about Métis languages, culture, history, identity, and governance, teachers and school leaders are equipped to interweave Métis ways of knowing and Métis culture in their learning community making it accessible to all learners and educators in K-12 education.



STAFF APPRECIATION



Staff Promotions

- Belle Dy-Reyes** – Senior Director of Operations
- Melissa Tipler** – Human Resources Manager
- Michelle Ingham** – Finance Manager
- Sonal Modi** – Finance & Payroll Clerk
- Roxanne Hall** – Director of METI-Services (South & NE)
- Makayla LeSann** – Provincial Projects Manager
- Steven Graham** – Central Regional Manager
- Amodini Amodini** – Central Regional Assistant Manager
- Myrtle Beaulieu** – Northeast Regional Manager
- David Jones** – South Assistant Manager
- Joanne Williams** – Executive Coordinator
- Breane Mahlitz** – Métis Student & Alumni Services Supervisor
- Bailey Stefan-Houle** – Marketing & Communications Manager
- Samantha Hamann** – Marketing & Communications Assistant
- Stephanie Ewasiuk** – Quality Assurance Assistant
- Skyler Wong** – Métis Student Services Centre Coordinator
- MaryAnn Sanderson** – Job Coach
- Daniel Rosenau** – Human Resources Assistant



Honour Roll

- 2 years**
Amodini Amodini
Sheryl Weigelt
Breane Mahlitz
Bailey Stefan-Houle
Leah Whalley
Daniel Rosenau
- 3 years**
Leyla Idriss
Penny Desjarlais
Sharon Lee
Carmella Mackey
- 4 years**
Avery Enzenauer
Trent Peeters
Michelle Switner
Kimberly Fraser-Airhart
Tara Lynch
Jolene Mearon
Tina Ludwar
- 5 years**
Melissa Tipler
Sara Greyeyes
Dylan Turner
- 6 years**
Heather Hagen
Beth Roehler
Ashley Dochuk
Lorna Lang
Thea Abdolhady
- 7 years**
Myrtle Beaulieu
- 8 years**
April Nabess
- 9 years**
Cindy Ziorio
Steven Graham
- 10 years**
Donna Evans
Lisa Savill
- 11 years**
Bernie Joly
- 12 years**
Kathleen Bellerose
- 14 years**
Barb Beauchamp
Shelly Paradis
- 18 years**
Jason Chartrand
- 20 years**
Roxanne Hall
Marlene Klassen
Betty Desjarlais
Marilyn Gordey
Belle Dy-Reyes
Bella Brereton
- 24 years**
Michelle Ingham

Celebrate





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